



## **Industrial Relations Officer**

Are you a Fresh Graduate? Or in Mid-Career?

It does not matter. What matters is whether you have the passion and drive to help people and make an impact on their lives.

As an Industrial Relations Officer, you will face diverse challenges dealing with people from all walks of life, from employers to different segments of the workforce.

You will promote and build good industrial relations by working closely with union leaders, members and management partners, to achieve a harmonious industrial relations climate that will bring the maximum benefits to the workers.

You will handle grievances, resolve conflicts and negotiate collective agreements to secure the welfare for the workers. You will advocate good practices to help workers up-skill and enhance productivity, resulting in better wages and improve lives. You will also be exposed to different industries sector that will broaden your exposure and learning.

You will also be expected to plan and organise activities of varying scales to engage members and improve labour management relations. The work will be intense, meaningful and satisfying. If you think you can face up to the challenges, do join us!

## Requirements

- Good degree/diploma in any discipline, with varying years of working experience
- Fresh graduates are welcome to apply
- Excellent interpersonal skills and able to communicate at all levels
- Strong analytical and problem-solving skills
- Able to think on-the-feet
- Able to work independently as well as in a team
- High perseverance and passion

For those who join as an experienced candidate, while you may start as a new Industrial Relations Officer (IRO), your salary package will take into account your past working experience where relevant.

To apply, please submit your application here: Industrial Relations Officer