

TALENT HANDBOOK

2025/2026



ABOUT CAO

The NTU Career & Attachment Office (CAO) develops and empowers students to reach their potential and fulfil their career aspirations through personalised career coaching, industry-specific consultations, employability skills workshops and career experiential programmes.

With connections to global and local organisations, including Multinational Corporations (MNCs), Small and Medium Enterprises (SMEs), Public Service Ministries and Government Agencies, we facilitate meaningful internships, networking events and employment opportunities to propel NTU students towards career success.

OUR ACCOLADES

- Ranked 15th among the world's top global universities
QS World University Rankings – June 2024
- Ranked 1st among the world's best young universities
Times Higher Education (THE) Young University Rankings 2024
- Ranked Top 10 in 11 Subjects
QS World University Rankings by Subject – March 2025
- Mentoring SG Corporate Excellence Award 2024*

*NTU is the only institute of higher learning among the winners

COLLABORATION OPPORTUNITIES

Experiential Programmes

NTU PEAK
NTU PEAK ASEAN
veNTUre
Industry Hackathons and Case Challenges
NTU Mentorship Community "Connecting Minds"

ENGAGE

Recruitment Activities

Company Visits
Recruitment Talks*
On-campus Interviews
NTU Career Fair*
NTU Job-In Fair*
Thematic Events & Activities*

RECRUIT

Internships

Internship Programmes
Overseas Internships
Work-Study Programmes

DEVELOP

Brand Amplification

CAREERtracks (Annual Career Publication)*
CareerAxis

*Additional fees apply

WHAT'S NEW

We are thrilled to introduce our new space for the Margaret Lien Centre for Professional Success (MLCPS)!

In this new space, industry partners can choose from three new venues to book for their recruitment activities.



STAY CONNECTED

Follow **NTU Career & Attachment Office** on LinkedIn to stay updated on career events and happenings on campus!



BRAND AMPLIFICATION

CAREERtracks (Annual Career Publication)

Are you looking to establish your organisation as an Employer of Choice to over 34,000 NTU students? Our exclusive career guide and annual in-house magazine, CAREERtracks, might be the solution for you.

Expand your company's influence, excite students about your organisation and showcase the various job profiles by participating in the next issue of CAREERtracks. Book your advertising space today.

CareerAxis

Increase awareness of your organisation's job listings by signing up in CareerAxis, NTU's one-stop platform for career resources. With an employer account, you can conveniently post job opportunities for students or register for a wide array of recruitment activities to engage with potential NTU talents.

For the latest recruitment initiatives and engagement opportunities at NTU, subscribe to our mailing list through CareerAxis.



EXPERIENTIAL PROGRAMMES

Amplify Your Brand and Student Engagement through CAO

NTU PEAK

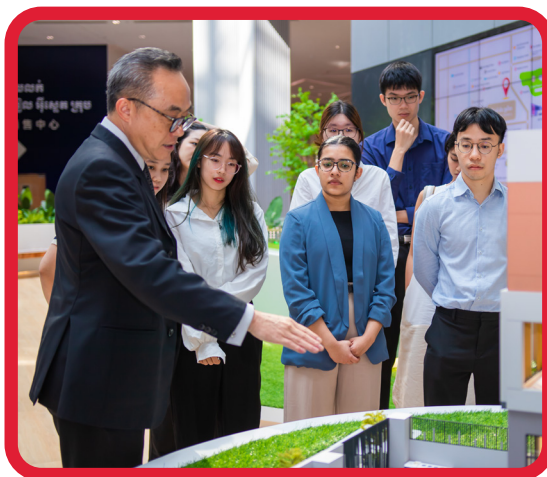
NTU PEAK is a Leadership Development Programme that cultivates high-potential students into industry-ready future leaders. Co-designed with industry partners, this month-long accelerated programme sees Year 2 to 4 students ideating impactful solutions for sustainability business challenges.

As an NTU PEAK partner, you will gain fresh perspectives from top student talent, contribute to developing future-ready leaders, and explore innovative solutions that could shape your organisation's sustainability journey.



NTU PEAK ASEAN

NTU PEAK ASEAN brings students to neighbouring ASEAN countries on a 3-week overseas programme. Designed to empower students, the programme enables them to tackle real-world business challenges and co-develop innovative solutions alongside peers from local partner universities, offering authentic learning in a global business environment and promoting meaningful cross-cultural exchanges.



veNTUre

Need help with a short-term project for your business? Tap into fresh ideas with veNTUre—a short-term 'live' industry project programme that connects your organisation with NTU students to co-create practical business solutions.

Over 6–8 weeks, students work on real-world challenges defined by you, bringing in new perspectives and digital skills to support your goals. No formal assessments are required—all you need to do is provide basic guidance and in return, you gain innovative ideas and a chance to connect with potential future hires.

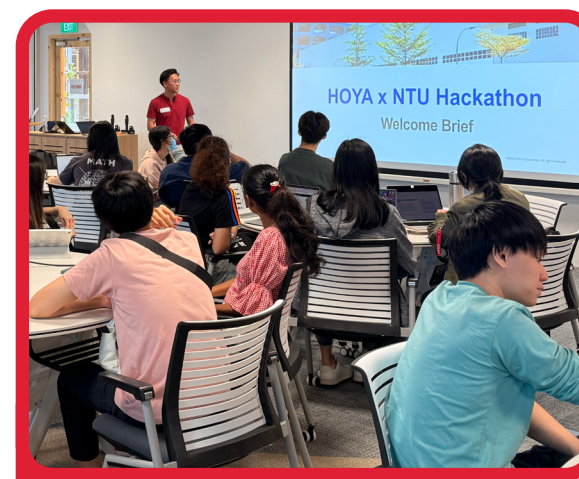
veNTUre into this opportunity to empower emerging talent while advancing your business. Let us build something impactful together.



Industry Hackathons and Case Challenges

Fuel innovation and elevate your brand by co-hosting hackathons or case competitions with NTU. These collaborative platforms drive creativity in tech and business spaces, and position your company as a leader in knowledge and problem-solving.

Collaborate with us to pose real business challenges, tap into bold student ideas, and gain fresh perspectives tailored to your needs. These platforms also give you direct access to self-directed, tech-savvy students with strong technical and soft skills—potential talent for your hiring needs.



NTU Mentorship Community “Connecting Minds”

“Everyone has something to contribute, and we all have a responsibility to support one another for the greater good.” — Prime Minister Lawrence Wong

Ready to give back and help others grow? Join our award-winning mentorship community and guide students in their career exploration, skills development and school-to-work transition.

You can share industry insights, conduct skill-based webinars or participate in structured mentorship programmes—the possibilities for you to make a real impact on the next generation of talent are endless!



Keen to collaborate?

Email us to get started.
✉ cao_experiential@ntu.edu.sg

INTERNSHIPS



Internship Programmes

Each year, 6,000 NTU students from all disciplines embark on credit-bearing internships, both locally and overseas.

Hosting internships are an excellent way for your organisation to:

- Gain early access to our talent pool to evaluate, nurture and recruit potential employees
- Obtain fresh ideas and perspectives from enthusiastic students
- Build a strong employer brand and positive reputation within the NTU student community
- Contribute to the sustainable growth of your organisation by developing a long-term talent pipeline

The NTU internship management portal manages all credit-bearing internship placements with our industry partners.

For more information, or to register as an internship partner, scan here:

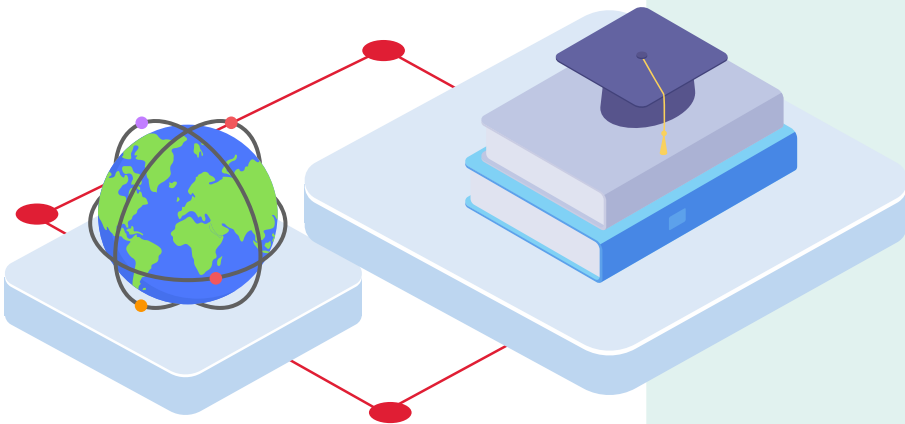


Work-Study Programmes

Our NTU Work-Study Programme bridges the gap between high-potential undergraduate students and employers looking to develop a sustainable pipeline of skilled professionals.

Through this programme, students are offered on-the-job trainings and industry projects across multiple work terms. This immersive approach provides students with opportunities to deepen their technical skills, develop soft skills and understand real-world practices.

By partnering with us, your organisation can expose our students to professional work environments. This will give you the opportunity to nurture and groom them into work-ready professionals who are aligned with your company's vision.



Overseas Internships

Overseas internships provide a prime opportunity for students to engage in multicultural exchanges and sharpen their cultural intelligence. These opportunities fall under various programme categories, including the CAO Overseas Internship, Work and Study China, Overseas Research Internship, NTU PEAK ASEAN, as well as region- and industry-specific collaborative programmes.

NTU provides our students with dedicated support throughout the overseas onboarding procedure, which includes university-sanctioned travel approvals, financial grants, comprehensive travel insurance coverage, international SOS ground assistance and pre-departure preparations.

Such efforts ensure a continuous stream of participating students, enabling your organisation to build a sustainable talent pipeline.

Overseas Internships Period

Study Semester 2	Summer	Study Semester 1	Winter
Jan – May 20 weeks	May – Jul 10 weeks	Aug – Dec 20 weeks	Dec – Jan 5 weeks
Credit-bearing Internships Refer to Schedule of Attachment & Internship Programmes AY2025/26.			Non-credit-bearing internships Open to undergraduate students from all disciplines.
Non-credit-bearing Internships Open to undergraduate students from all disciplines.			

SCHEDULE OF ATTACHMENT & INTERNSHIP PROGRAMMES AY2025/26

	Semester 1 Professional Internship (20 to 24 weeks)	Semester 2 Professional Internship (20 to 30 weeks)	Professional Attachment (10 weeks)
COLLEGE OF ENGINEERING			
School of Chemistry, Chemical Engineering and Biotechnology	Jul – Dec (20 weeks)	Jan – May (20 weeks) Jan – Aug (30 weeks)	May – Jul (10 weeks)
School of Civil and Environmental Engineering			
School of Electrical and Electronic Engineering			
School of Materials Science and Engineering			
School of Mechanical and Aerospace Engineering			
Maritime Studies			
Renaissance Engineering			May – Jul (10 weeks)
COLLEGE OF COMPUTING AND DATA SCIENCE			
College of Computing and Data Science (Computer Engineering, Computer Science, Data Science and Artificial Intelligence, Artificial Intelligence and Society)	Jul – Dec (20 weeks)	Jan – May (20 weeks) Jan – Aug (30 weeks)	May – Jul (10 weeks)
COLLEGE OF SCIENCE			
Asian School of Environment	Jul – Dec (20 weeks)	Jan – May (20 weeks)	May – Jul (10 weeks)
School of Biological Sciences (Biological Sciences, Biomedical Sciences)			
School of Physical and Mathematical Sciences (Physics, Applied Physics and Mathematical Sciences)			
COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES			
School of Art, Design and Media			May – Jul (10 weeks)
Wee Kim Wee School of Communication and Information		Jan – Jun (22 weeks)	
School of Humanities (Chinese, English, History, Linguistics and Multilingual Studies, Philosophy)	Jul – Dec (24 weeks)	Jan – Jun (24 weeks)	May – Jul (10 weeks)
School of Social Sciences (Economics, Psychology, Public Policy and Global Affairs, Sociology)			
NANYANG BUSINESS SCHOOL			
Nanyang Business School (Accountancy, Business, Business and Computer Engineering, Business and Computer Science)			May – Jul (10 weeks)
NATIONAL INSTITUTE OF EDUCATION			
Sport Science and Management		Jan – May (20 weeks)	

RECRUITMENT ACTIVITIES

MASS RECRUITMENT FAIRS

NTU Job-In Fair
Discover Bright New Talent!

September | Available Semester 1

It is never too early to begin job hunting! Get a head start at the only mass recruitment event in Semester 1. As the second largest career fair of the academic year, Job-In Fair can help you establish corporate branding and build a strong on-campus presence. Showcase your full-time and internship opportunities, connect with our students and scout for the talent you need.

NTU Career Fair
Connect with Future Talent!

February | Available Semester 2

At the annual NTU Career Fair, engage with ambitious and highly skilled students across diverse fields. Do not miss out on this premier event if you are looking to recruit top talent for internships and full-time positions, as well as build your brand among top-tier candidates.

Participating in the fair streamlines your recruitment process by providing a platform to meet and shortlist potential candidates on the spot.



EMPLOYER RECRUITMENT ACTIVITIES



Recruitment Talks



Available each semester

Amplify your brand by conducting recruitment talks on campus or via online platforms. Take this chance to introduce your organisation and available career opportunities to our students.



On-campus Interviews

Available each semester

Are you looking to quickly fill several job openings? Consider conducting a series of on-campus interview sessions to efficiently screen multiple candidates.

Thematic Events & Activities



Thematic events create a platform for you to connect with our students and provide them with insights into different industries. At NTU, we actively collaborate with partners to conduct a wide range of thematic events in various innovative event formats. This is your chance to identify and hire students with specific skill sets.

STUDENT PROFILE

Graduating Class of 2026 Undergraduates: 5,537

COLLEGE OF ENGINEERING 2,013

Renaissance Engineering Programme	
Reinassance Engineering	34
School of Chemistry, Chemical Engineering and Biotechnology	
Bioengineering	78
Chemical and Biomolecular Engineering	156
School of Civil and Environmental Engineering	
Civil Engineering	123
Environmental Engineering	52
Maritime Studies	126
School of Electrical and Electronic Engineering	
Electrical and Electronic Engineering	604
Information Engineering and Media	93
School of Materials Science and Engineering	
Materials Engineering	147
School of Mechanical and Aerospace Engineering	
Aerospace Engineering	130
Mechanical Engineering	470

COLLEGE OF HUMANITIES, ARTS & SOCIAL SCIENCES 1,076

School of Art, Design and Media	
Art, Design and Media	124
School of Humanities	
Chinese	72
English	101
History	71
Linguistics and Multilingual Studies	85
Philosophy	37
School of Social Sciences	
Economics	157
Psychology	122
Public Policy and Global Affairs	53
Sociology	97
Wee Kim Wee School of Communication and Information	
Communication Studies	157

COLLEGE OF SCIENCE 705

Asian School of the Environment	
Environmental Earth Systems Science	49
School of Biological Sciences	
Biological Sciences	207
Biomedical Sciences	52
School of Chemistry, Chemical Engineering and Biotechnology	
Chemistry and Biological Chemistry	161
School of Physical and Mathematical Sciences	
Mathematical Sciences	169
Physics and Applied Physics	67

NATIONAL INSTITUTE OF EDUCATION 62

National Institute of Education	
Sport Science and Management	62

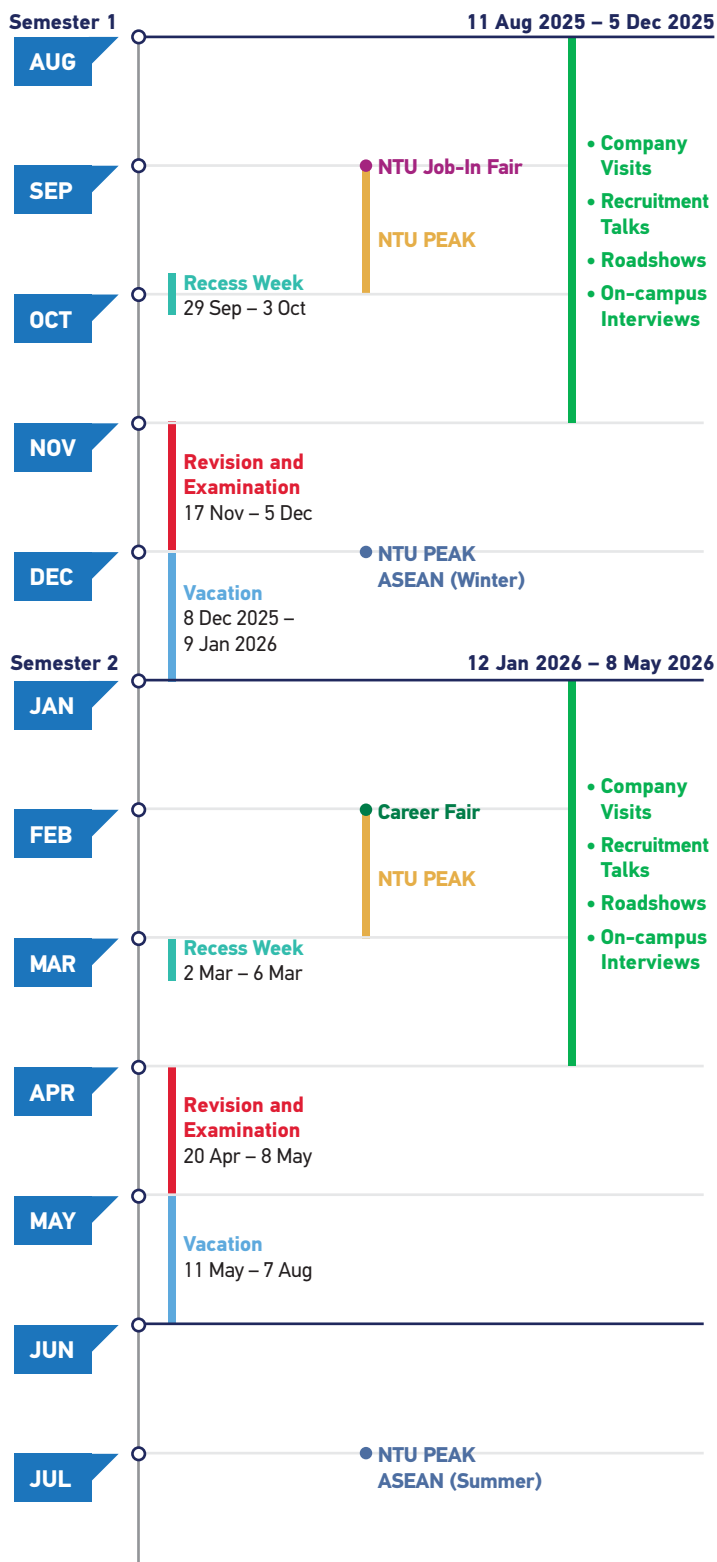
COLLEGE OF COMPUTING AND DATA SCIENCE 693

College of Computing and Data Science	
Business and Computing	50
Computer Engineering	175
Computer Science	395
Data Science and Artificial Intelligence	73

NANYANG BUSINESS SCHOOL 988

Nanyang Business School	
Accountancy	264
Accountancy and Business	88
Applied Computing in Finance	5
Business	631

CALENDAR OF EVENTS



AVAILABLE ALL YEAR

Industry Hackathons and Case Challenges • veNTure •
NTU Mentorship Community "Connecting Minds"

MEET OUR INDUSTRY RELATIONS CONSULTANTS

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