# **INFORMATION ON ATTACHMENT (IA, EIA, IRA)**

#### **IMPORTANT:**

1. Depending on various Schools' requirement, students may or may not be allowed to do their IA in their final semester.

Students who choose to do IA in their final semesters and if their IA ends later than the official end date (31 May 2014 for IA in S2, AY 2013/2014), they will not be able to attend the convocation in July that year. These students will still graduate and be conferred their degree after successful completion of their IA. They can join the following year's convocation by informing OAS.

- 2. Students are not allowed to do IA concurrently with Final Year Project (FYP) during the whole FYP period.
- 3. Each student is only allowed to do one attachment option from IO/IA/EIA/IRA/GEM Discoverer Work & Study/GEM Discoverer Research. The work component in GEM Discoverer Work & Study is towards fulfilling the requirement for attachment for the respective courses.
- Students are not allowed to read courses during attachment. Students on IO/IA/EIA/IRA/GEM Discoverer Work & Study/GEM Discoverer Research in Semester 2 are not allowed to read courses during Special Term I and Special Term II (for EIA/IRA).
- 5. Students on attachment are not allowed to shift their attachment period, take leave or end their attachment earlier to participate in the GEM Discoverer Summer Studies, Work & Travel, other internships, read courses etc.

# Industrial Attachment (IA) Acad Year 2014-2015 (Semester 1) Acad Year 2013-2014 (Semester 2)

4 August 2014 to 20 December 2014 13 January 2014 to 31 May 2014

Enhanced Industrial Attachment (EIA) International Research Attachment (IRA) Acad Year 2013-2014 13 January 2014 to 9 August 2014

# CONTENT

		<u>Page</u>
A)	Objectives of Attachment	3
B)	Industrial Attachment Steering Committee	4
C)	Criteria for IA	5
D)	Attachment Registration & Selection of Organisations/Projects for IA	6
E)	Definition/Terms for Participating IA Organisations & Projects Offered	7
F)	Registration, Selection & Application Framework	9
G)	IA for Sponsored Students	12
H)	Industrial Attachment for Students on GEM Explorer	13
I)	<ul> <li>Rules on Sourcing for Your Own Attachment Placement in Singapore</li> <li>Industrial Attachment</li> <li>Enhanced Industrial Attachment</li> </ul>	14
J)	Rules on Sourcing for Your Own Overseas Attachment Placement - Industrial Attachment - Enhanced Industrial Attachment	17
K)	Overseas IA	20
L)	In-Camp Training (ICT) during Attachment	21
M)	Leave during IA	22
N)	Exemption of Attachment	23
O)	IA Briefing	24
P)	NTU Attachment Assessment System	25
Q)	Engaging Student's Service Before/Beyond the Official IA Period	27

### A) OBJECTIVES OF ATTACHMENT

In the curriculum structure at NTU Engineering students must successfully complete one of the attachment programmes before their graduation.

The attachment programme is considered as partial fulfillment for the Bachelor of Engineering degree courses at NTU.

The purposes of attachment are to supplement NTU's in-house practical professional training and to instill in the students the right work attitudes and professionalism so that they could become effective and productive to their respective organisations much sooner than is usual for fresh graduates.

Attachment is a learning process which by exposing the students in real life working environment as part of an academic curriculum helps the students to develop and enhance academic, personal and professional competencies. Due to the diversity of the training environments and backgrounds of organisation supervisors, a significant part of the attachment programme is based on a selfdirected learning approach by the students.

Organisations participating in our attachment programmes are required to provide a structured attachment programme with emphasis on applications, management and hands-on experience for the students to:

- (a) apply knowledge learned
- (b) acquire practical skills
- (c) strengthen work values
- (d) gain interpersonal skills

# B) INDUSTRIAL ATTACHMENT STEERING COMMITTEE

The Industrial Attachment (IA) programme is administered by the Industrial Attachment Steering Committee (IASC) and the Career & Attachment Office (CAO).

The respective School Representatives appointed by the Chairs as the members of IASC for Academic Year 2013-2014 are:

School	Name	Tel No.	Rm No.
CEE	Dr Lum Kit Meng	6790 5318	N1-01b-52
CEE	Mr Teh Kong Leong	6790 5282	N1-01c-76
EEE	Assoc Prof Tan Soon Yim	6790 4505	S1-B1b-44
EEE	Assoc Prof Soon Ing Yann	6790 5638	S2-B2c-114
MAE	Assoc Prof Teo Ee Chon	6790 5529	N3-02b-44
MAE	Assoc Prof Huang Weimin	6790 4859	N3.2-02-11
SCE	Assoc Prof Deepu Rajan	6790 4933	N4-02c-78
SCE	Asst Prof Philip Fu Chi-Wing	6790 4928	N4-02c-104
MSE	Assoc Prof Oh Joo Tien	6790 6408	N4.1-01-12
MSE	Assoc Prof Chen Zhong	6790 4256	N4.1-01-24
SCBE (BIE)	Asst Prof Kang Yuejun	6316 2894	N1.3-B3-05
SCBE (CBE)	Asst Prof Lau Wai Man	6790 8830	N1.2-B2-32

#### C) CRITERIA FOR IA

#### FOR ALL COURSES

#### 'A' level students:

- admitted to Year 1 in AY2010-2011 and before Year 3 standing and have completed at least 4 semesters of study
- admitted to Year 1 in AY2011-2012 and after
   Likely to be Year 3 standing and have completed at least 4 semesters of study

#### Direct Entry students:

- admitted to Year 2 in AY2011-2012 and before Year 3 standing and have completed at least 2 semesters of study
- admitted to Year 2 in AY2012-2013 and after Likely to be Year 3 standing and have completed at least 2 semesters of study

# Attachment Registration & Selection of Organisations/Projects for IA S1, AY 2014-2015

Please read the Section F on 'Registration, Selection & Application Framework' before you proceed with the IA registration.

Schedule	Period
Round 1	26 March 2014 (Wednesday) 9.00am to 1 April 2014 (Tuesday) 5.00pm
Round 2	12 May 2014 (Monday) 9.00am to 14 May 2014 (Wednesday) 5.00pm
Round 3	9 June 2014 (Monday) 9.00am to 11 June 2014 (Wednesday) 5.00pm
Round 4	7 July 2014 (Monday) 9.00am to 9 July 2014 (Wednesday) 5.00pm

1. Interview schedule for interviewing organisations for either local or overseas IA placement will be updated by the organisations concerned directly.

An email will be sent to your NTU email account directly as and when the organisation enters the interview schedule in the system. Please check your email regularly for updates. Alternatively, you can also logon to StudentLink to check the status of your application.

- 2. If you are selected by the organisation, you have to accept or decline the offer by **the date requested by the organisation**. Please note that you can only accept one offer.
- 3. Under the policy of CoE, students who rescind accepted offer will be dropped from the current IO/IA. You may participate in the next attachment programme.
- 4. The full results of IA allocation & online IA package will be available from <u>15 July 2014</u>.

# E) DEFINITION/TERMS FOR PARTICIPATING IA ORGANISATIONS & PROJECTS OFFERED

During the period of Registration for IA and Selection of IA Organisations, students who are eligible or likely to be eligible for attachment will be given access to view the list of organisations and the projects they offer for IA under Search for Attachment Projects.

Participating organisations are classified as:

'Overseas'	One which offers overseas IA placement(s).	
'Interviewing'	One which wants to select suitable students by 'interview' or other means.	

Each organisation will have a code number (Organisation code). The projects by participating organisations will be classified by field of engineering (Field code) and work nature (WN code). Each project will also have a code number (Project code) which is unique for the course.

The fields of engineering and work nature for each of the courses are as follows:

Programme	Field of Engineering	Work Nature (for each field of engineering)
CEE/ENE	1-Structures 2-Geotechnics 3-Transportation 4-Water & Environment 5-Construction Management	1-Design & Analysis 2-Site Construction 3-Site Investigation 4-Surveying/Field Work 5-Computer/Software Development 6-Laboratory 7-Planning
EEE	<ul> <li>1-Power</li> <li>2-Electronic Circuits &amp; Systems</li> <li>3-Computer Engineering</li> <li>4-Intelligent Systems &amp; Control</li> <li>5-Biomedical Electronics</li> <li>6-Communication</li> <li>7-Microelectronics</li> <li>8-Photonics</li> <li>9-InfoComm</li> <li>10-Digital Media Processing</li> <li>11-IC Design</li> <li>12-Interactive Digital Media</li> </ul>	1-Computer Applications/Software Engineering 2-R&D/Design 3-Manufacturing/Process Engineering 4-Project Management/Engineering 5-Marketing/Sales 6-Site/Field Work
ME/AERO	<ol> <li>1-Engineering Mechanics</li> <li>2-Manufacturing Engineering</li> <li>3-Thermal &amp; Fluids Engineering</li> <li>4-Systems &amp; Engineering Management</li> <li>5-Design Specialisation</li> <li>6-Mechatronic Specialisation</li> <li>7-Aerospace Engineering</li> </ol>	<ul> <li>1-Automation &amp; Control</li> <li>2-Design/Analysis/Fabrication</li> <li>3-Computer Application/Software Development</li> <li>4-Manufacturing Operations / Quality Assurance</li> <li>5-Mechanical &amp; Electrical Services</li> <li>6-Operations/Processes</li> <li>7-Operation/Project/Quality Management</li> <li>8-Aircraft Design &amp; Manufacturing</li> <li>9-Aircraft Maintenance, Reliability &amp; Overhaul</li> </ul>
CE/CSC	1-Software 2-Hardware/Software	1-Manufacturing/Production/Process 2-Services/Support 3-Research/Development/Design 4-Marketing/Sales

MSE	<ol> <li>1-Microelectronics/Optoelectronics Materials</li> <li>2-Metallic Materials</li> <li>3-Ployemric/Composite Materials</li> <li>4-Ceramic Materials</li> <li>5-Bio-materials</li> </ol>	<ol> <li>Materials testing &amp; characterization/Reliability &amp; performance testing/Failure analysis &amp; prevention / Non-destructive evaluation</li> <li>Product design, optimisation &amp; qualification/Simulation &amp; modeling/New product introduction/Selection of materials</li> <li>Quality assurance &amp; control/Standardisation &amp; specifications/Quality audit/Inspection &amp; certification/Engineering materials procurement &amp; logistics</li> <li>Corrosion control &amp; protection/Wear &amp; erosion/Environmental &amp; bio-degradation of materials</li> <li>Processing of materials/Process problem solving &amp; improvement/Process engineering</li> <li>Production planning &amp; control/Project evaluation &amp; management/Systems management</li> <li>Tissue engineering/Drug delivery mechanisms/Implant biomedical devices</li> </ol>
BIE	<ul> <li>1-Biomedical Electronics &amp; Devices</li> <li>2-Bioanlaytical Instrumentation</li> <li>3-Biomechanics</li> <li>4-Biomaterials Engineering</li> <li>5-Biocomputing</li> <li>6-Biotechnology &amp; Bioprocessing</li> <li>7-Medical Diagnostics &amp; Technology</li> <li>8-Biomedical Engineering &amp; Design</li> <li>9-Healthcare Management</li> <li>10-Nanobiotechnology/Nanotechnolgy</li> </ul>	<ul> <li>1-Simulation &amp; modeling/Signal processing/Medical Imaging</li> <li>2-Computer Assisted Surgery/Bioinformatics/ Database Organization</li> <li>3-Quality Assurance &amp; Control/Inspection &amp; Certification</li> <li>4-Standardization &amp; Specifications/Safety</li> <li>5-Product Design/Project Management</li> <li>6-Optimization/Manufacturing &amp; Maintenance</li> <li>7-Tissue Engineering/Drug Delivery/Bio-degradation</li> <li>8-Synthesis &amp; Characterization of Biomaterials</li> <li>9-Animal/Clinical Trials &amp; Experimental Surgery</li> <li>10-Environmental/Waste Management/Monitoring &amp; Toxicology</li> <li>11-Product Technology &amp; Development in Diagnostics &amp; Treatment</li> </ul>
CBE	<ol> <li>Petroleum/Oil &amp; Gas/Energy</li> <li>Petrochemicals</li> <li>Specialty Chemicals/Fine chemicals</li> <li>Polymers</li> <li>Pharmaceuticals/Drugs</li> <li>Biotechnology/Bioprocessing</li> <li>Food/Flavour/Fragrances</li> <li>Consumer care products</li> <li>Semiconductor/Microelectronics</li> <li>Nanotechnology</li> <li>Materials Engineering</li> <li>Enviornment/Water resource Engr.</li> <li>Biomedical Engineering</li> </ol>	<ul> <li>1-Process Design/Optimization</li> <li>2-Simulation/Experimental Modeling/Scale up</li> <li>3-Process Control</li> <li>4-Processing of materials/Process problem solving</li> <li>5-Quality Assurance &amp; Control/Inspection &amp; Certification</li> <li>6-Standardization &amp; Specifications/Safety/Risk Analysis</li> <li>7-Production planning &amp; control/Scheduling</li> <li>8-Product Design/Project management</li> <li>9-Synthesis &amp; Characterization of chemicals/materials/drugs</li> <li>10-Environmental/Waste Management/Water treatment</li> <li>11-Tissue Engineering/Drug Delivery</li> </ul>

### F) REGISTRATION, SELECTION & APPLICATION FRAMEWORK

- 1. Every student, who is eligible for IA, MUST register for IA if he/she wants to do IA.
- 2. The Registration & Selection of IA is done through the Registration & Selection of Organisations/Projects for IA. To register for IA, you have to
  - Step 1 Attended and passed the online safety training via the edveNTUre.
  - Step 2- Prepare your resumes. You can create your own version or use the template in 'Create/Update Resume(s) for IA' in the StudentLink. If you do not include your modules and results in your resume, please append your degree audit to your resume. Your resume must be in PDF format and maximum 1 Mb File-size. You will be prompted to upload your resume if you have selected overseas and/or local organisation choices.
  - Step 3- Search for IA organisations & their projects you are interested in.
  - Step 4- Register for IA by keying in your choices of organisations and their respective field of engineering, work nature and project codes your prefer, and other relevant information via Registration & Selection of Organisations/Projects for IA.
- 3. You are allowed to select up to 6 choices as follows:

Overseas choice	Local choice (all interviewing organisations)
	<ul> <li>can select up to three local choices</li> </ul>
can select up to three	
overseas organisations	<ul> <li>organisations must be of different organisations</li> </ul>
organisations are in order of	5
priority	<ul> <li>organisations are of equal priorities</li> </ul>

It is not compulsory for you to fill in all the choices if the projects are not of your interest.

You may wish to be selective about the number of organistions that you would like to apply to so that you do not have too many tests or interviews to attend.

For each choice, please check carefully the organisation code and the field of engineering, work nature and project code you prefer and key in the respective codes. Please refer to the Definition/Terms for Participating IA Organisations & Projects Offered for the fields of engineering relevant to your course of study.

A Data Entry Guide (in Registration & Selection of Organisations/Projects for IA) has been prepared for you to note down the relevant code numbers while searching for attachment projects before keying in your choices. Please print a copy for use.

4. Overseas organisation choices will have priority over your local choices, and/or self-sourced application.

5. If you have received approval to take up the IA placement sourced by yourself, you only need to register for IA. **DO NOT** key in any selection of IA organisation/project. CAO will update you to the approved placement.

If you have submitted (but yet to receive approval) or intend to submit a selfsourced application, you are allowed to select overseas IA (if you are interested) and/or local interviewing organisations publicised by CAO.

- If you accept an offer from the interviewing organisation, your selfsourced application will be voided.
- Once your self-sourced application is approved, your interviewing choices/offers will not be available to you anymore.
- Your overseas IA organisation choices will have priority over your self-sourced application.
- 6. Interview schedule for interviewing organisations for either local or overseas IA placement will be updated by the organisations concerned directly.

An email will be sent to your NTU email account directly as and when the organisation enters the interview schedule in the system. Please check your email regularly for updates. Alternatively, you can also logon to StudentLink to check the status of your application.

- 7. If there is a conflict of interview sessions scheduled by different organisations, you are required to contact the organisation to request for a re-scheduling of your interview appointment.
- 8. Interview results will be updated by the organisation through NTU's system and you will be notified by an email sent to your NTU email account directly as and when the organisation enters the interview results in the system.

Please note that the organisations are not obliged to explain:

- why they do not shortlist a certain student for interview and/or
- why they do not select a student after the interview.
- 9. If you do not receive any offer online via the StudentLink, you will be allowed to participate in the next round of selection. The process from point 1 to 4 will repeat until you are successfully placed or all the placements have been exhausted.
- 10. The full allocation result will available through StudentLink in July. The final IA project may be modified or changed due to organisation's needs.

#### 11. Important Rule:

If you are selected by the organisation, you have to accept or decline the offer by **the date requested by the organisation**. Please note that you can only accept one offer.

Under the policy of CoE, students who rescind accepted offer will be dropped from the current IO/IA. You may participate in the next attachment programme.

13. Please update your address, contact numbers and handphone number through the StudentLink – Change of Personal Particulars. We may need to contact you urgently on matters relating to Industrial Attachment.

- 14. Please note that
  - a) if you do not key in any information at all under the "Attachment Registration & Selection of Organisations/Projects for IA" option in StudentLink on web by the closing date and time for your School, you will be deemed as not registered for IA and hence will not be allocated any IA organisation.
  - b) the final IA project may be modified or changed due to organisation's needs.
- 15. CAO is located at the Student Services Centre, Level 4. For enquiries, please call 6790 4017 or email <u>CAO EngrgAttachment@ntu.edu.sg</u>

#### G) IA FOR SPONSORED STUDENTS

If your study in NTU is sponsored, in the nature of a scholarship, by an engineering or computer organisation, please check with your sponsoring organisation whether you are required to do your IA with them. If so, the organisation is required to send a written request to the following **before the IA registration starts**.

Director Career & Attachment Office Nanyang Technological University Student Services Centre, Level 4 42 Nanyang Avenue Singapore 639815 Fax: 6791 6178

#### H) INDUSTRIAL ATTACHMENT FOR STUDENTS ON GEM EXPLORER

The registration for IA will be carried out in March for IA in Semester I and early September for IA in Semester II.

The registration for IA is done through the Selection of IA organisations/ projects. Please refer to Section F on Registration, Selection & Application Framework (page 9 to 11) for details.

Please keep CAO informed if your GEM Explorer is such that it ends after the start of IA so that we could seek approval from your IA organisation to adjust your IA period accordingly. Please note that students are required to return to Singapore to start their IA immediately after their GEM Explorer ends. No vacation leave will be allowed.

# I) RULES ON SOURCING FOR YOUR OWN ATTACHMENT PLACEMENT IN SINGAPORE (Industrial Attachment and Enhanced Industrial Attachment)

Students are allowed to source for their own Industrial Attachment placements in Singapore.

For Enhanced Industrial Attachment, students have to source for their own placements.

The placement secured by the student MUST meet the following conditions before it can be considered as an attachment placement:

- a) the organisation paid-up capital is at least S\$20,000.
- b) the number of employees in the organisation is at least 5.
- c) the organisation should have been incorporated for at least 2 years.
- d) the organisation must have a proper office setup and not one that operate from home or virtual office.
- e) the training programme/project must be relevant to the student's course of study with sufficient technical content.
- f) the organisation should have a full time staff (as the student's supervisor) who has the relevant technical knowledge to provide supervision to the student.
- g) the organisation is able to provide supervision and conduct assessments on the student during the attachment according to NTU's Attachment Assessment System.
- h) the period of the attachment must be as stipulated in the NTU's academic calendar and meets the course requirement on the attachment programmes.
- i) the organisation indicates its preference to have the particular student as the attachment student.
- j) the student is not associated with the organisation and has no immediate family members, close relatives or friends either working in the organisation or is/are director(s) or substantial shareholder(s) of the organisation which may give rise to conflicts of interest.

Please refer to the table below for the submission deadline for the self-sourced applications:

Attachment	Submission Deadline
Industrial Attachment	5 May for Semester 1
	3 October for Semester 2
Enhanced Industrial Attachment	3 October

Students are required to submit the following forms and print-outs to CAO by the above deadline.

- i) Declaration by Student (Sourcing for Own Attachment Placement Scheme), DPA/S/OS/Declaration.
- ii) Letter of Offer from the organisation, DPA/S/OS/Offer.

Industrial Attachment	DPA/S/OS/Offer (IA)
Enhanced Industrial Attachment	DPA/S/OS/Offer (EIA)

Please click on the respective links (highlighted in blue) to download the forms.

iii) NTU's Attachment Response Form, DPA.F10, duly filled by the organisation.

Industrial Attachment	DPA.F10 (for Local Attachment)
Enhanced Industrial Attachment	DPA.F10 (for Local Attachment)

Please click on the respective links (highlighted in blue) to download the forms.

iv) NTU's Attachment programme form, DPA/30, for the relevant course, duly filled by the organisation.

	- DPA/30/CEE(Part 1)
	- DPA/30/EEE(Part 1)
	- DPA/30/MAE(Part 1)
Industrial Attachment	- DPA/30/CE(Part 1)
	- DPA/30/MSE(Part 1)
	- <b>DPA/30/BIE(Part 1)</b> (not applicable for S1)
	- DPA/30/CBE (Part 1)
	- DPA/30/CEE(Part 1)
	- DPA/30/EEE(Part 1)
	- DPA/30/MAE(Part 1)
Enhanced Industrial Attachment	- DPA/30/CE(Part 1)
	- DPA/30/MSE(Part 1)
	- DPA/30/BIE(Part 1)
	- DPA/30/CBE (Part 1)
Enhanced Industrial Attachment	<ul> <li>DPA/30/BIE(Part 1) (not applicable for S1)</li> <li>DPA/30/CBE (Part 1)</li> <li>DPA/30/CEE(Part 1)</li> <li>DPA/30/EEE(Part 1)</li> <li>DPA/30/MAE(Part 1)</li> <li>DPA/30/CE(Part 1)</li> <li>DPA/30/MSE(Part 1)</li> <li>DPA/30/BIE(Part 1)</li> </ul>

Please click on the respective links (highlighted in blue) to download the forms.

- Print-out of the <u>'Instant Company/Business Information</u>' of the organisation from the Registrar of Companies and Businesses, only if the organisation is a Singapore registered company. No printout is required for Singapore government bodies or agencies, e.g. National Environment Agency (NEA), MOE etc.
- Print-out of <u>'People Profile Information'</u> under your NRIC/passport no. from the Registrar of Companies and Businesses (print out showing nil record is also necessary).

For (v) & (vi), students may access the following website and make payments wherever applicable. http://www.acra.gov.sg/Quick+Links/Purchase of Information/About+iShopatACRA.htm

Alternatively, students can submit their request online via NTU Library: <u>https://venus.wis.ntu.edu.sg/lib/DatabaseService/</u>. It will take 3 working days for NTU Library to process your request.

#### Please note that

- the acceptance of the company and its project for attachment and the allocation of the student concerned to take up the placement secured is subject to the final approval by the Industrial Attachment Steering Committee.
- Students who received approval to take up the IA placements sourced by themselves only need to register for IA. **DO NOT** key in any selection of IA organisation/project. CAO will update the students to the approved placements.

Students who have submitted (but yet to receive approval) or intend to submit a self-sourced application, he/she will be allowed to select overseas IA (if they are interested) and/or local organisations publicised by CAO.

- If you accept an offer from the interviewing organisation, your self-sourced application will be voided.
- Once your self-sourced application is approved, your interviewing choices/offers will not be available to you anymore.
- The overseas IA organisation choices will have priority over the selfsourced application.
- Students are only allowed to submit one self-sourced application at a time. Students are not allowed to submit another self-sourced application if their applications are approved by the School.
- Students are required to convey the status of their self-sourced placement to the companies themselves.
- any false declaration by the student will lead to disciplinary action (including failing the attachment, suspension or expulsion from NTU) regardless of whether it is found out before, during or after the attachment.

#### J) RULES ON SOURCING FOR YOUR OWN OVERSEAS ATTACHMENT PLACEMENT (Industrial Attachment and Enhanced Industrial Attachment)

This only applies to students who are Singapore Citizens or Singapore Permanent Residents. For Singapore Permanent Residents, home placement is not allowed.

Students who are Singapore Citizens or Singapore PRs are allowed to source for their own overseas attachment placements.

If you want to source for your overseas attachment placement by yourself, you could

- engage the service rendered by a suitable attachment placement agency, such as Academic Cultural Exchange Pte Ltd or Speedwing Training Ltd (representing Council on International Education Exchange (CIEE) in Singapore), to find overseas placements. If the placement secured meet the following conditions, it can be considered, subject to approval, as attachment placement:
  - the organisation and the training programme/project it offers are accepted by the relevant School.
  - the organisation is able to provide supervision and conduct assessments on the student according to NTU's Attachment Assessment System.
  - the duration of the attachment meets the course requirement on the various attachment programmes.

Please take note that student may be required to pay a fee to the attachment placement agency concerned. Students are advised to check with the agency concerned directly before committing themselves.

proceed to secure the overseas placement through your own means of contact.

The placement secured by the student MUST meet the following conditions before it can be considered as an attachment placement:

- a) Students who are interested to do their attachment in China (Beijing, Shanghai, Suzhou, Tianjin), India and Vietnam are strongly encouraged to apply to GEM Discoverer Work & Study. Students who do not apply through GEM Discoverer Work & Study but would like to source for their own placements in China (Beijing, Shanghai, Suzhou, Tianjin), India and Vietnam are not allowed to approach companies participating in GEM Discoverer Work & Study. If the placements of non- GEM Discoverer Work & Study companies are subsequently approved, the students will be considered as undergoing Overseas Attachment and not GEM Discoverer Work & Study and hence will not be involved in the official activities organised for GEM Discoverer Work & Study students as part of the GEM Discoverer Work & Study Programme.
- b) the organisation must have a proper office setup and not one that operates from home or virtual office.
- c) the training programme/project must be relevant to the student's course of study with sufficient technical content.
- d) the organisation should have a full time staff (as the student's supervisor) who has the relevant technical knowledge to provide supervision to the student.

- e) the organisation is able to provide supervision and conduct assessments on the student during the internship according to NTU's Internship Assessment System.
- f) the period of the attachment must be as stipulated in the NTU's academic calendar and meets the course requirement on the attachment programmes.
- g) the student is not associated with the organisation and has no immediate family members, close relatives or friends either working in the organisation or is/are director(s) or substantial shareholder(s) of the organisation which may give rise to conflicts of interest.

Please refer to the table below for the submission deadline for the self-sourced applications:

Attachment	Submission Deadline
Industrial Attachment	5 May for Semester 1
	3 October for Semester 2
Enhanced Industrial Attachment	3 October

Students are required to submit the following forms and print-outs to CAO by the above deadline.

- i) Declaration by Student (Sourcing for Own Attachment Placement Scheme), DPA/S/OS/Declaration.
- ii) Letter of Offer from the organisation, DPA/S/OS/Offer.

Industrial Attachment	DPA/S/OS/Offer (IA)
Enhanced Industrial Attachment	DPA/S/OS/Offer (EIA)

Please click on the respective links (highlighted in blue) to download the forms.

iii) NTU's Attachment Response Form, DPA.F10, duly filled by the organisation.

Industrial Attachment	DPA.F10 (for Overseas Attachment)
Enhanced Industrial Attachment	DPA.F10 (for Overseas Attachment)
Discourse of the second of the	

Please click on the respective links (highlighted in blue) to download the forms.

iv) NTU's Attachment programme form, DPA/30, for the relevant course, duly filled by the organisation.

Industrial Attachment	-	DPA/30/CEE(Part 1)
	-	DPA/30/EEE(Part 1)
	-	DPA/30/MAE(Part 1)
	-	DPA/30/CE(Part 1)
	-	DPA/30/MSE(Part 1)
	-	DPA/30/BIE(Part 1) (not applicable for S1)
	-	DPA/30/CBE (Part 1)
Enhanced Industrial Attachment	-	DPA/30/CEE(Part 1)
	-	DPA/30/EEE(Part 1)
	-	DPA/30/MAE(Part 1)
	-	DPA/30/CE(Part 1)
	-	DPA/30/MSE(Part 1)
	-	DPA/30/BIE(Part 1)
	-	DPA/30/CBE (Part 1)

Please click on the respective links (highlighted in blue) to download the forms.

- v) Print-out of the <u>'Instant Company/Business Information'</u> of the organisation from the Registrar of Companies and Businesses, only if the organisation is a Singapore registered company. No printout is required for Singapore government bodies or agencies, e.g. National Environment Agency (NEA), MOE etc.
- vi) Print-out of <u>'People Profile Information'</u> under your NRIC/passport no. from the Registrar of Companies and Businesses (print out showing nil record is also necessary).

For (v) & (vi), students may access the following website and make payments wherever applicable.

http://www.acra.gov.sg/Quick+Links/Purchase\_of\_Information/About+iShopatACRA.htm

Alternatively, students can submit their request online via NTU Library: <u>https://venus.wis.ntu.edu.sg/lib/DatabaseService/</u>. It will take 3 working days for NTU Library to process your request.

#### Please note that

- the acceptance of the company and its project for attachment and the allocation of the student concerned to take up the placement secured is subject to the final approval by the Industrial Attachment Steering Committee.
- Students who received approval to take up the IA placements sourced by themselves only need to register for IA. **DO NOT** key in any selection of IA organisation/project. CAO will update the students to the approved placements.

Students who have submitted (but yet to receive approval) or intend to submit a self-sourced application, he/she will be allowed to select overseas IA (if they are interested) and/or local organisations publicised by CAO.

- If you accept an offer from the interviewing organisation, your self-sourced application will be voided.
- Once your self-sourced application is approved, your interviewing choices/offers will not be available to you anymore.
- The overseas IO organisation choices will have priority over the selfsourced application.
- Students are only allowed to submit one self-sourced application at a time. Students are not allowed to submit another self-sourced application if their applications are approved by the School.
- Students are required to convey the status of their self-sourced placement to the companies themselves.
- any false declaration by the student will lead to disciplinary action (including failing the attachment, suspension or expulsion from NTU) regardless of whether it is found out before, during or after the attachment.

### K) OVERSEAS IA

- 1. Every year CAO contacts suitable local and overseas organisations to source for overseas placements for our students. NTU also has exchange programmes with some overseas universities. Under such exchange programmes, the overseas universities will assist to find suitable placements for our students in their countries. These placements will be announced during the period of Attachment Registration & Selection of organisations/projects for IA.
- 2. The selection criteria are as follows:
  - a. Eligibility for consideration will depend on academic merit, personal qualities and other selection criteria adopted by the different Schools in NTU, and participating host universities and organisations.
  - International students are allowed to attend only <u>ONE</u> Overseas Programme (can be study, attachment, etc.) conducted during either semester 1 or 2. This restriction does not apply to overseas programmes conducted during vacation time

However, if you are in your final year of study, regardless if it is term time or not, you must not attend any Overseas Programme.

- c. The number of placements for Singaporeans and international students of all nationalities will be dependent on the ratio of Singaporean to international student enrolment for the year.
- d. Home country placement is not advisable.
- e. All scholarship holders must submit a letter of consent from their sponsors for their participation in the overseas programmes at the time of application
- 3. The Rules on Registration for IA & Selection of IA Organisations/Projects and Rules on Allocation of IA Organisations/Projects given in the Information on Attachment apply. Please read through the rules carefully before you proceed.
- 4. Students will normally be paid an allowance which is guided by prevailing norms within the industry in the country of attachment. Different organisation may also offer different package to cover (or not cover) the costs of airfare, accommodation, insurance (medical / personal accident / travel) and other expenses (eg meals, transportation etc) during the overseas attachment. Students are advised to take these into consideration when applying for the placement. Other possible source of financial assistance is:
  - Overseas Student Programme (OSP) Loan or Travel Award, administered by Office of Admissions and Financial Aid, is available for application. Please refer to their website for details http://admissions.ntu.edu.sg/UndergraduateAdmissions/FinancialAssistance/Pages/OS EP.aspx

### L) IN-CAMP TRAINING (ICT) DURING ATTACHMENT

Students who are called up for ICT during the ICT Call-Up period are required to apply for special leave and submit the ICT Call-Up notification via the online 'Special Leave Application and Submission of Medical Certificate during Attachment/Internship' in the StudentLink, as early as possible and at least 14 days in advance of the training.

However, if the ICT is outside the ICT Call-Up period, students should write directly to their units to apply for deferment of their ICT as soon as they have been notified of their ICT. A letter to certify your status as a student of NTU must be attached. You can obtain the certification letter from the Office of Academic Services, Student Services Centre, Level one. Copies of the letter to the units for deferment and results of the deferment application must be submitted to CAO. Students must also keep the organisation supervisors informed of the impending ICT as early as possible, so that the project or work activities can be planned around the ICT period in case the application for deferment is not successful.

If your deferment for your ICT is not successful, you are required to apply for special leave and submit the letter on the rejection of your ICT deferment via the 'Online Special Leave Application and Submission of Medical Certificate during Attachment/Internship' in the StudentLink, as early as possible and at least 14 days in advance of the ICT.

Studens are required to extend the attachment accordingly to cover back the period of absence due to ICT.

### M) LEAVE DURING IA

- 1. Students are discouraged to take leave during attachment.
- 2. Students must complete the stipulated period of attachment in order to meet the course requirements.
- 3. Students who need to go on leave must submit special leave application via the online 'Special Leave Application and Submission of Medical Certificate during Attachment/Internship' in StudentLink at least 14 days in advance.
- 4. All special leave will be approved with extension, subject to joint approval based on exigency of service and agreement on the extension by the attachment organisation and NTU.
- 5. Students are not allowed to go on leave until approval from NTU has been conveyed to them.

#### N) EXEMPTION OF ATTACHMENT

Students who meet the following criteria may apply, subject to approval, for exemption of attachment:

- Poly graduate
- At least 2 years of relevant full time working experience after you graduated from polytechnic.

To apply, student must submit the <u>Application Form for Exemption of Attachment</u> (*please click the link to download the form*) together with the followings:

- a letter from employer or ex-employer's HR stating the period of employment and job responsibility
- a report of at least 2000 words on the last 6 months of each employment
- testimonial from employer/ex-employer (optional)
- a copy of your Poly Diploma

Students are advised to apply as early as possible and **not later than the start of Semester 2 of Year 2**.

2 January	Latest date of application for exemption of attachment
End February	Result of application
April	Registration for attachment (for semester 1)

# O) IA BRIEFING

There will be briefing in end July/early August (for IA in Semester I) and early January (for IA in Semester II) before the commencement of IA. The details will be announced later.

# P) NTU ATTACHMENT ASSESSMENT SYSTEM

The student will be assessed on the following:

1. Logbook and Oral Interview using Form DPA/50

Industrial Attachment	Two times, during week 10 and week 20 by your NTU tutor using the criteria stated below.
Enhanced Industrial Attachment International Research Attachment	Three times, during week 10, 20 and week 30 by your NTU tutor using the criteria stated below.

- Ability to maintain clear, concise and relevant entries in logbook.
- Ability to analyse, synthesize and interpret information in the workplace.
- Ability to apply theoretical engineering concepts in the work place.
- Ability to evaluate results and formulate appropriate action plans.
- Ability to demonstrate an understanding of the professional ethics and work values through an improved awareness of themselves and the work environment.
- Ability to demonstrate a good understanding of the company's business and a particular career field in this set-up with its associated risks and rewards.
- Ability to explain the technical knowledge learnt.
- Ability to provide evidence of written communication in terms of memo, letter, instruction manual, proposal, specification, technical drawing, etc.
- 2. Work in Organisation using Form DPA/51

Industrial Attachment	Two times, during week 10 and week 20 by the organisation supervisor for the preceding work period.
Enhanced Industrial Attacment International Research Attachment	Three times, during week 10, 20 and week 30 by the organisation supervisor for the preceding work period.

This will be done in conjunction with your NTU tutor. The assessment will be on the following factors:

- Quality of work produced
- Practical ability, creativity & innovation
- Communication ability & logbook
- Work standard & ethics
- Personal discipline
- Initiative/motivation to learn
- Teamwork
- Attendance

#### Final Report using Form DPA/53 3.

Industrial Attachment	Once, in week 20 by your NTU tutor using the criteria stated below.
Enhanced Industrial Attacment International Research Attachment	Once, in week 30 by your NTU tutor using the criteria stated below.

- Presentation

- Structure & organisation
  Introduction & information gathering
  Reflective description of industrial experience
- Results & discussions
- Recommendation & Conclusion

#### Q) ENGAGING STUDENT'S SERVICE BEFORE/BEYOND THE OFFICIAL IA PERIOD

The arrangement to engage the IA student's service before/beyond the IA period or its official extended date will be solely between the student and his/her IA organisation. It will not be counted towards the Industrial Attachment requirements. However, such extension will be viewed favourably by NTU as a part-time employment.

As NTU views all part-time works performed by its students as part of the formal training, all local and international undergraduates are exempted from CPF contributions.

International students who wish to extend their IA period into <u>term time</u> are required to contact Student Affairs Office at Tel: 6790 5153 to apply for a copy of Letter of Endorsement two weeks before IA ends.

#### Note:

The Public Liability Policy and the additional coverage, if any, taken up by the IA students under the Group Personal Insurance Policy will be lapsed after the IA period or it official extended date.