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Title : NEWRI OHSE Policy		
Audience : All NEWRI Faculty, Staff, Students and Laboratory Users in NEWRI		

## **NEWRI Occupational Health & Safety and Environment (OHSE) Policy**

The Nanyang Environment and Water Research Institute (NEWRI) is recognising its corporate responsibilities and commitments to take reasonably practicable means to provide a safe and healthy environment to all faculty, staff, partners, students and visitors. NEWRI further commits to strive for progress with consideration to environmental sustainability.

- Comply with Health, Safety & Environmental (HSE) legislations in Singapore and adopt or formulate other relevant HSE policies to fulfil our policy;
- Establish, implement, audit and maintain a HSE management system and strive for continual improvement to the HSE management system;
- Communicate requirements (as defined in the HSE management system) to staff, students, partners and visitors;
- Identify and manage workplace and environmental risks proactively (risk management) and ensure all partners to perform their work in a manner to mitigate HSE risks and to prevent injury and ill health;
- Inculcate the sense of shared stewardship for HSE matters among faculty, staff and students;
- Set HSE objectives and measure or evaluate such performances periodically;
- Measure and evaluate HSE performance regularly so as to achieve continual improvements and to benchmark 'best in class' status;
- Provide appropriate HSE training, information and supervision for faculty, staff and students to work safely and reduce HSE risks at source;
- Report and investigate promptly ALL incidents and accidents to determine the root cause(s) and take appropriate actions to prevent recurrence;
- Improve and continually review infrastructural facilities and research projects to address HSE risks particularly before their commencement;
- Provide appropriate resources to achieve the intent of this policy.



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