EEE Teaching Awards 2003 for Excellence in Teaching

New EEE Teaching Awards
The Teacher of the Year Award, which began in 1994, has received strong support and serves to encourage academic staff who excel in their teaching. Every year, the final year students are asked to vote for their favorite lectures. However, only one staff from each school can emerge as the winner to become the "Teacher of the Year". In order to further promote outstanding performance in teaching in the School of EEE, the school has decided to implement the EEE Teaching Awards at school level in addition to the Teacher of the Year Award, which is conducted at university level.

Winners for EEE Teaching Awards 2002/2003 walked away with a trophy, a certificate and a cash award of $300 during the EEE Annual staff lunch held on 23 July 2003.

IT CEOs Shared Wisdom on HR Development in New Startups

HR Development in New Startups! That was the theme of the fifth Entrepreneurship seminar organized by the NTU EEE Alumni Association in the evening of 28 November 2003 at the NTU Alumni Club House. In this focused event, about 30 NTU EEE Alumnus learned about the stories, experience and challenges of two CEOs from the IT consulting industry.

"Smart people see many opportunities while not so smart people only see problems", exclaimed Mr Ng Boon Thiong of FA Consulting Pte Ltd. He spoke about his first consulting company started ten years ago, how he selected and organized his first team of resources, how he grew his business, managed and motivated his expanded resources, and how he cashed out not through IPO.

Mr Ng changed his business strategy from a service- to product-oriented one and his human resource strategy from a technical- to leadership-oriented one as he formed and regionalized his present company across Asia Pacific. These enable his company to overcome increased pressure on profit margin and complex people management, especially in China.

Mr Irving Hu of iDimension Systems Pte Ltd, an NTU Alumnus, spoke about how he started his business three years ago, recruitment strategy mainly through referral and recommendation, and on-the-job HR training strategy. He highlighted the increased cost of Singapore resources, their inflexibility and how he needs to overcome them by setting up an office in Malaysia to tap into their quality resources there.

This Entrepreneurship series of seminars, each with a different theme, is organized for the purpose of experience sharing and business networking for the NTU EEE Alumni and professionals from the business community. It has consistently attracted prominent speakers and varied participants in 2003. The Association looks forward to organize more exciting social events in 2004. Merry Christmas and a Happy New Year to all in 2004!