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University don outlines challenges ahead in Human Resources management

With an increasingly aging population and workforce, companies hiring older workers are faced with new challenges. Human Resources (HR) managers must also be cognizant of how new policies on older workers will impact the company's bottomline. Other issues of concern to them include hiring practices, relooking flexible retirement age, creative compensation and rewards, dealing with mobility and deployment of talents.

These challenges, among others, will be subjects of a seminar by Professor Wee Chow Hou from Nanyang Technological University’s (NTU) Nanyang Business School (NBS) today. NBS is the only business school in Singapore and the third in Asia to have both the EQUIS (European Quality Improvement System) and AACSB (Association to Advance Collegiate Schools of Business) accreditations - both of which are global benchmarks of excellence.

Entitled “Human Resources Management Challenges for the Future: Some Insights and Perspectives”, the seminar, which is specially designed for HR practitioners, will be attended by more than 200 participants from multinationals and government agencies.

At the seminar, Prof Wee, who is also the head of the Strategy, Management and Organisation Division at NBS, will outline seven other major trends in local, regional and global contexts that will impact HR practices for the years to come. Among these are religious and racial sensitivities, pandemic infectious diseases and terrorism.

Associate Professor Krishna Erramili, Vice-Dean (Executive Education), NBS, adds, “Prof Wee has a wealth of experience to share and we are delighted that he is offering
his insights and perspectives to the HR community today. Prof Wee in his usual candid and incisive manner will lay bare the challenges for Human Resource practitioners. This will go a long way in helping them to re-evaluate today’s strategies for tomorrow’s challenges.”

The seminar is one in a series organised by the business school's Executive Education Office to address the dynamic needs of the industry. It is held today at Raffles City Convention Centre, Hullet & Morrison Rooms.

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About Nanyang Technological University

Nanyang Technological University (NTU) is a research-intensive university with globally acknowledged strengths in science and engineering. The university has a beautiful garden campus and a distinguished lineage with roots that go back to 1955.

NTU's 12 schools span diverse disciplines – from engineering and the sciences to art, design and media. The university has a strong engineering college focused on innovation, a business school with one of the top 100 MBA programmes in the world, an internationally-acclaimed National Institute of Education, one of the best communication and information schools in Asia, and a biological sciences school at the forefront of Singapore’s life sciences initiative. The Institute of Defence and Strategic Studies is a world authority on terrorism issues.

Ranked among the top 50 universities in the world, NTU has in place multi-country programmes and initiatives, many established through its strategic alliances with 300 institutions in more than 45 countries, including Massachusetts Institute of Technology, Stanford University, California Institute of Technology, Cornell University, Cambridge University, and Beijing University.

For more information, visit www.ntu.edu.sg

About Nanyang Business School

The Nanyang Business School (NBS) is part of Nanyang Technological University, which is ranked among the world’s top 50 universities by Times Higher Education Supplement in 2005.

The school has a long history of educating business leaders in the Asia-Pacific region, with a strong international faculty, innovative curricula and teaching methods. It has been consistently ranked among the top business schools in Singapore, the region and globally by the Economist Intelligence Unit, Asia Inc and Chief Executive China.

With a 50-year heritage, NBS offers a unique mix of global perspective with a strong Asian focus, keeping students abreast of the latest business trends and technology. As an industry-oriented business school, it creates opportunities for students to network with business professionals and entrepreneurs.

Its alumni network comprises more than 20,000 members. Many of them hold senior level positions as CEOs, CFOs, Partners, Directors and Managers of renowned global organisations. The school also has global connections with prestigious institutions such as MIT, Carnegie Mellon University, Cornell University, University of Illinois, Shanghai Jiao Tong University and Waseda University.