Higher starting pay for university graduates, more in freelance work: Survey

Nearly nine in 10 graduates, or 88.9 per cent, found jobs within six months of their final examinations, down from 89.5 per cent in 2016. PHOTO: ST FILE

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SINGAPORE - Fresh university graduates earned a higher starting pay last year (2017), although a lower proportion of them were in full-time jobs.

They took home a median monthly salary of $3,400, up from $3,300 in 2016, according to results of a joint graduate employment survey released on Monday (Feb 26).

The starting pay is also the highest since 2012, the first year of the annual survey of graduates from National University of Singapore (NUS), Nanyang Technological University (NTU) and Singapore Management University (SMU).

Nearly nine in 10 graduates, or 88.9 per cent, found jobs within six months of their final examinations, a slight dip from 89.5 per cent in 2016. This refers to the number of graduates in full-time, part-time, temporary or freelance work.

Another 3 per cent of graduates had accepted job offers, but had yet to start work at the time of the survey, compared to 2 per cent the year before.
But the proportion of graduates who secured full-time permanent employment fell from 79.9 per cent in 2016 to 78.4 per cent last year.

More went into freelance work – 2.4 per cent compared to 1.7 per cent in 2016. The proportion of graduates in part-time or temporary jobs remained at about 8 per cent.

The survey, which was conducted last November, polled 11,628 fresh graduates of full-time courses from NUS, NTU and SMU.

### Joint graduate employment survey 2017

<table>
<thead>
<tr>
<th>EMPLOYMENT INDICATORS (FULL-TIME GRADUATES)</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall employment rate</td>
<td>89.5%</td>
<td>88.9%</td>
</tr>
<tr>
<td>Full-time permanent employment rate</td>
<td>79.9%</td>
<td>78.4%</td>
</tr>
<tr>
<td>Freelance employment</td>
<td>1.7%</td>
<td>2.4%</td>
</tr>
<tr>
<td>Part-time/Temporary employment rate</td>
<td>8.0%</td>
<td>8.2%</td>
</tr>
<tr>
<td>Voluntary</td>
<td>3.9%</td>
<td>4.4%</td>
</tr>
<tr>
<td>Involuntary</td>
<td>4.1%</td>
<td>3.7%</td>
</tr>
<tr>
<td>Median gross monthly salary</td>
<td>$3,300</td>
<td>$3,400</td>
</tr>
</tbody>
</table>

NOTE: Employment rate figures may not add up due to rounding off.

Sources: NUS, NTU, SIT, SMU, SUTD

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SMU graduates fared the best, with 93.9 per cent of them getting employed within six months of their final exams. At NUS and NTU, the figure was about 90 per cent.

NTU and NUS graduates earned median gross monthly salaries of $3,487 and $3,500 respectively, up by 1.8 per cent to 2.9 per cent. SMU graduates were paid $3,500, the same as the previous year.

For NUS, its pioneer cohorts in business analytics and Yale-NUS College did well with high employment rates of more than 90 per cent. Fresh graduates from its business analytics course - which comes under the School of Computing - recorded an employment rate of 97.6 per cent and earned a median pay of $4,000.

Yale-NUS' first batch of graduates had an employment rate of 93.3 per cent, with an overall median pay of $3,500.
Overall, fresh graduates with degrees in business, economics and computing saw the biggest pay jumps. For instance, NUS business administration graduates earned $3,500 last year, up from $3,100 in 2016.

Those who took up a double degree in business and computer science at NTU earned a salary of $5,000, compared to $4,600 in 2016.